



American Postal Workers Union, AFL-CIO

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Fax & First Class Mail Initiate National Dispute

August 17, 2011

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Mr. Doug Tulino
Vice President, Labor Relations
U.S. Postal Service, Room 9014
475 L'Enfant Plaza
Washington, D.C. 20260

Re: APWU#HQTG20110466; Consecutive Days Off

Dear Mr. Tulino:

In accordance with the provisions of Article 15, Section 2 and 4, of the Collective Bargaining Agreement, the American Postal Workers Union is initiating a Step 4 dispute regarding consecutive days off.

The Postal Service has issued instructions to the field that NTFT Duty Assignments in Mail Processing (Function 1) and MVS in 200 man-year offices may have work weeks with less than two consecutive days off.

Article 8.2.D states that "(i)n postal installations which have 200 or more man years of employment in the regular work force, career employees in mail processing operations, transportation and vehicle maintenance facility operations, will have consecutive scheduled days off, unless otherwise agreed to by the parties at the local level."

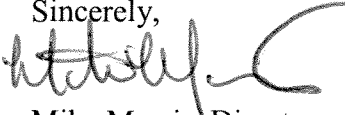
The Non-Traditional Full-Time (NTFT) Duty Assignments MOU in the 2010-15 CBA states that "(e)mloyees occupying FTR duty assignments (traditional and NTFT) in postal installations which have 200 or more man years of employment in the regular work force, career employees in mail processing operations, transportation and vehicle maintenance facility operations, will have consecutive scheduled days off, unless otherwise agreed to by the parties at the local level."

In the Non-Traditional Work Schedules Task Force MOU the parties agreed on the concept of the "creation of a 'full-time' duty assignments that have nontraditional scheduling ..." The parties specifically agreed that these "nontraditional work schedules may include those with less than 40 hours or less than 5 days a week, or more than 8 hours a day, split shifts, etc."

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Nothing in the collective bargaining agreement permits the establishment of duty assignments with either split or single days off for career employees in mail processing operations, transportation and vehicle maintenance facility operations in postal installations which have 200 or more man years of employment in the regular work force.

It is requested that you or your designee contact my office at (202) 842-4273 in order to schedule a meeting to discuss this important issue pursuant to Article 15, Section 2 and 4 of the CBA.

Sincerely,

Mike Morris, Director
Industrial Relations

MM:bw
OPEIU #2
AFL-CIO