

MEMORANDUM OF UNDERSTANDING

The USPS, the Southwest Area (Districts of Louisiana, Dallas, Fort Worth, Houston, and Rio Grande) and the APWU, AFL-CIO, enter into the following agreement as it relates to the Postal Service converting PTF/PTR to FTR on August 27, 2011, and assigning them as unencumbered employees to non-traditional work schedules of less than 40 hours per week.

1. It is understood a Step 4 grievance/dispute has been filed by the National APWU regarding the above cited issue. The case number for the Step 4 regarding this issue is Q11C-4Q-C-11322481/APWU #HQT20110463.
2. The National Business Agent(s) will file a representative grievance for the Southwest Area regarding the above cited issue and that dispute shall cover all Level 21 and above offices within the Districts of Louisiana, Dallas, Fort Worth, Houston, and Rio Grande.
3. The Local Unions in the aforementioned Districts will not initiate any further grievances on this issue; however, should there be any settlement that states in part "for locals who file a grievance ..." all Local Unions within the above-cited Districts affected by the August 27, 2011 conversion will be covered by this settlement. It is understood by virtue of the appeal filed directly at Step 3 that Local Unions will not file separate grievances.
4. Upon Local request, the Postal Service will provide clock rings for employees converted on August 27, 2011 at the end of each pay period and until this issue is resolved. In offices where there is no Local, the NBA(s) or State Officers will make the request and the information will be forwarded. The Union will not be charged for the costs associated with obtaining these clock rings.
5. Any Local Step 3, Direct Appeal or ADRP Appeals on the above stated issue that were initiated prior to the signing of this MOU will be held in abeyance at Step 2. They will remain held pending the outcome of National Case Q11C-4Q-C-11322481/APWU#HQT20110463.
6. All Step 3, Direct Appeal or ADRP Appeals on the above stated issue that have already been appealed to Step 3/Arbitration/ADRP by the Locals will be identified by the undersigned NBA and the parties will jointly sign a document remanding them to the Local level to be held in abeyance pending the outcome of the National Level case.
7. The NBA(s) initiating the regional-level grievances for the aforementioned Districts will have until December 28, 2011 to do so.
8. It is so noted that all of the above pertains to Clerk Craft grievances only in these Districts.



Beverly Demery
Labor Relations Specialist
USPS-SW Area



Sam Lisenbe
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APWU, AFL-CIO

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