

## American Postal Workers Union, AFL-CIO

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August 17, 2011

Mr. Doug Tulino Vice President, Labor Relations U.S. Postal Service, Room 9014 475 L'Enfant Plaza Washington, D.C. 20260

Re: APWU#HQTG20110467; NTFTs in Function 5 & Function 7

Dear Mr. Tulino:

In accordance with the provisions of Article 15, Section 2 and 4, of the Collective Bargaining Agreement, the American Postal Workers Union is initiating a Step 4 dispute regarding NTFTs in Function 5 & Function 7.

The Postal Service has issued instructions to the field permitting the creation of NTFT Duty Assignments in Function 5 (Finance) & Function 7 (Bulk Mail).

The Non-Traditional Full-Time (NTFT) Duty Assignments MOU establishes the rules concerning NTFT Duty Assignments. The parties negotiated specific rules for the creation and use of NTFT Duty Assignments in Mail Processing (Function 1) and also in Customer Service (Function 4) which are identified in that MOU and in the "Overtime Rules for Non-Traditional Full-Time (NTFT) Duty Assignments."

There is no provision in the collective bargaining agreement for the creation or use of NTFT Duty Assignments within the Clerk Craft in any function other than Functions 1 and 4. In fact, at no time during negotiations did the Employer even suggest or mention a need for such a provision.

It is requested that you or your designee contact my office at (202) 842-4273 in order to schedule a meeting to discuss this important issue pursuant to Article 15, Section 2 and 4 of the CBA.

Sincerely,

Mike Morris, Director Industrial Relations

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