

1. NEAC Decision October 24, 2025

The NEAC is directing a new election be held for all opposed positions of the Dallas Area Local.

2. Distribution of Campaign Literature

Mailing labels will be affixed by the Dallas Election Committee for candidates who request a campaign mailing. Candidates should contact the Dallas Election Committee [dallasapwureelection@gmail.com](mailto:dallasapwureelection@gmail.com), to request a campaign mailing.

Candidates shall supply their own mailing materials in envelopes already stuffed, sealed and contain proper postage.

No campaign literature shall be posted or printed on APWU bulletin boards, APWU property (union office, meeting hall or fences). The APWU logo and/or Local logo or any other APWU paraphernalia may not be used.

3. Campaign Restrictions

Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in the union officer election. This prohibition applied to cash, facilities, equipment, vehicles, office supplies, etc. of the Cedar Falls Local and any other union, and of employers whether or not they employ members.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

4. Voter Eligibility

All members in good standing as of December 5, 2025, may vote in this re-run Election.

5. Election Notice

A notice of election will be mailed to the last known home address of each Dallas Area Local member on or before November 25, 2025.

Observers

Candidates and members may observe the virtual ballot count via zoom at [www.zoom.us](https://www.zoom.us) January 15, 2026, at 2:00 pm EST.

Meeting ID: 817 5586 1905

Passcode: 350716

Each candidate may act as his/her own observer or may designate, in writing, to the Secretary-Treasurer's Department Attn: Annette August at [aaugust@apwu.org](mailto:aaugust@apwu.org) his/her observers if attending in person.

Observers should remain only in the area(s) approved. Observers should not roam around the counting area or disrupt the process in any way.

Observers may not touch or handle ballots at any time or interfere with the tally process in any way.

6. Duplicate ballots

Any eligible member who has not received a ballot in the mail by December 12, 2025 or any member who spoils a ballot may request a new ballot by contacting the Dallas Election Committee at [dallasapwureelection@gmail.com](mailto:dallasapwureelection@gmail.com) or Annette August at [aaugust@apwu.org](mailto:aaugust@apwu.org) or 202-842-8538. A duplicate ballot will be mailed to the current address provided.

7. Tally of Ballots

The day of counting shall be January 15, 2026, at American Postal Workers Union, AFL-CIO Headquarters, 1300 L St. NW, Washington, DC 20005. Write-in votes shall not be valid, counted, or considered. The candidate who receives the highest number of votes cast for each office will be declared elected.

8. Election Results

All candidates will be notified of the certified results when the count is completed.

9. Protests

Any member who feels aggrieved in connection with conduct of the election shall file his/her grievance with the Dallas Election Committee at [dallasapwureelection@gmail.com](mailto:dallasapwureelection@gmail.com) within seventy-two (72) hours after his/her grievance arises.

Annette August  
Executive Assistant to the Secretary-Treasurer  
1300 L Street NW  
Washington, DC. 20005  
1-202-842-8538